

# NEWSBULLETIN

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## CUPE president at Lakeridge Health awarded the King Charles III Coronation Medal

Pam Parks, president of CUPE local 6441, has been awarded the Coronation Medal.

The medal is administered by the office of the Canadian Governor General.

The medal recognizes a significant contribution to Canada or to a particular province, territory, region or community of Canada, or have made an outstanding achievement abroad that brings credit to Canada. Pam has been an outstanding leader in CUPE and community leader for many years and her advocacy has made a profound difference.



*Pam Parks speaks at Queen's Park, fighting Bill 124. Pam was awarded the King's medal for outstanding service - column left*

## Bargaining Scheduled

Bargaining for CUPE's central hospital agreement in 2025 has been scheduled September 29-October 3 and October 6-10. The agreement will cover 50,000 CUPE members.

Mediator William Kaplan will hold sessions with CUPE and the Ontario Hospital Association November 4 & 5 and November 22 & 23.

A bargaining convention to decide priorities will be held April 30-May 2. Delegates from 65 locals will see the results of a membership bargaining survey, the reports on leadership meetings about priorities.



## PSW Regulation: Health and Supportive Care Sector Providers Oversight Authority

CUPE will meet with HSCPOA (The Health and Supportive Care Providers Oversight Authority) on April 13 to discuss the union's concerns about the regulation of PSWs.

CUPE's main issues with HSCPOA are:

- there are no PSWs on its board
- A PSW's right to practice can be pulled by the CEO
- Some of the rights to a fair process to deal with any complaints, which exist for nurses and teachers and other regulated professions are missing, including the right to appeal any decision to the courts are missing.

## Bargaining Convention April 30- May 2

Delegates to the OCHU-CUPE Bargaining Convention will be briefed on the economy and major settlements. Then delegates will vote on priorities recommended by the provincial negotiating committee for the 2025-27 contract.

If the union is unable to reach a negotiated collective agreement after bargaining and mediation, the contract will likely be decided by binding arbitration.

Once the priorities are set, the bargaining committee will develop proposals.

Once again, CUPE will bargain in a common front with the Service Employees International Union (SEIU) and Unifor. Together the 3 unions represent more than 70,000 RPNs, clerical and support staff at more than 100 Ontario hospitals, from Windsor to Cornwall to Kenora.

